



GP SYNERGY

Australian College of
Rural & Remote Medicine
WORLD LEADERS IN RURAL PRACTICE



Transition plan
1st February 2023

AGPT transition





ACRRM AND GP SYNERGY TRANSITION - 2022

On 19 January 2022, GP Synergy and ACRRM jointly announced the decision to have in principle an agreement to ACRRM's request for a staged transition of the ACRRM AGPT Fellowship Program in NSW and the ACT to occur in 2022.

Following this announcement, the executive and operational teams from ACRRM and GP Synergy have continued to meet and workshop transition scenarios, operational imperatives, communication and risks - the discussions and information shared by both parties has informed this proposal.

The below outlined approach will mean a completed transition by 8th August 2022 (semester 2022.2), ensuring a smooth transition as for registrars, supervisors and practices, yet also providing both organisations adequate time to undertake all activities identified. This approach also ensures that ACRRM can appropriately scale up to take on this cohort prior to the previously planned national transition date of 1st February 2023.

Underlying Principles

GP Synergy and ACRRM commit to supporting the Department's principles:

- ACRRM and GP Synergy reach an agreed position regarding any transfer of responsibility for ACRRM registrars training ahead of 2023. This could involve either registrars, supervisors and practices are transitioned at a single point in time, or a 'phased' approach.
- The interest and welfare of ACRRM registrars is the first and foremost consideration, and any training changes will factor in individual registrar preferences.
- Any approach taken minimises the creation of further instability in the sector, is pursued in a way which upholds the integrity and credibility of the AGPT Program and supports the broader AGPT transition.
- GP Synergy make available to ACRRM any training details/records of ACRRM registrars to inform the options of ACRRM's approach to transition.
- GP Synergy is open to continuing to provide some specialised support to ACRRM registrars (for example, cultural training) in 2022 if requested by ACRRM and agree that it's in the best interest of the profession



Foreword

ACRRM and GP Synergy have worked to co-design this plan for the early transition of the Australian General Practice Training (AGPT) program from GP Synergy to ACRRM on the 8 August 2022.

Both parties have agreed to use the contents of this plan to inform internal and external communication, resources and mutual accountabilities. The collaboration and goodwill shown during the plan's development will help ensure a smooth process for all concerned, including those residing within rural and remote communities.

The transition plan is a living document and has been updated to reflect the transition activities completed to date. Both parties expect that there may be changes over time to activity timelines due to changes in external factors or as implementation is undertaken. Any changes will be by mutual agreement.



Transition Analysis

Option	Description	Opportunities	Risks	Comments
Transition– Semester 2 (2022.2) 8 August 2022	<p>Determination of a clear transition date by which all registrars will have all elements of their training in the AGPT program administered/delivered by ACRRM.</p> <p>The direct relationship for ACRRM with registrars, supervisors and practices is 1st July 2022, whilst administrative and other operational elements continue to be worked through until 8th August 2022</p>	<p>Clarity of timing and clear point of transition.</p> <p>Alignment to financial and academic year.</p> <p>Allows sufficient time to bring registrars across to ACRRM in a consistent manner.</p> <p>Allows for early transition: completion by 8 August 2022.</p> <p>Allows time for funding levels to be determined and DoH to contract ACRRM.</p> <p>Allows for joint placement process with GPS and ACRRM minimising disruption.</p> <p>Allows for alignment with ACRRM training term and registrar cohorts.</p> <p>Allows for stronger collaboration.</p> <p>Educational requirements/compliance management - Transitioning registrars management earlier than the 8 August 2022 allows for these to continue to be effectively managed ensuring consistency of follow-up and handover by GPS Training Coordination and Medical Education teams with ACRRM.</p> <p>Practice payments - Transitioning practice payments prior to the end of the contract (end of 2022.1) period would add a significant layer of complexity to the transition process and could be unnecessarily disruptive to practices/supervisors. An 8 August 2022 transition would provide a much cleaner and clearer transition point for the management of practice and supervisor payments.</p> <p>Exams – we note that the EM StAMPS is scheduled for 2 July 2022 and the MCQ is scheduled for 20 July 2022. Transitioning after the exams would minimize any adverse impact of the transition on the registrar’s experience of the exam and their exam outcomes.</p>	<p>Communication on reasons for delays and timelines to be considered.</p> <p>A further delayed timeline for transition than anticipated.</p>	<p>This is the preferred approach for ACRRM and allows for both GP Synergy’s concerns around registrar welfare and for earlier transition preparation to occur.</p> <p>The interest of the registrars in training is paramount and this approach will account for key timelines such as placement management in 2022.</p> <p>Under this model, registrars could be offered key induction offerings and points of contact as early as June/July to ease processes across.</p> <p>Allows GPS and ACRRM to collaboratively work together throughout the entire transition period.</p> <p>Final GPS payments to go ahead in July, then ACRRM take on practice contracts for the following term.</p> <p>Alignment with financial year and academic term benefits this transition option.</p> <p>Data sharing between GP Synergy, ACRRM and DoH is critical in meeting this timeline, and ensuring all elements of AGPT delivery are considered and planned.</p>

Flag: Dual pathway registrars will need to have their own considerations and should be managed separately.



Key Dates and Activity Milestones

Date	Activity/Milestone
Thu 24 Feb 2022	Joint announcement on transition completion date - 8 August 2022 (semester 2022.2)
Sat 12–Sun 13 Mar 2022	ACRRM MOCK StAMPS
Wed 16 and Thu 17 Mar 2022	Joint announcement to Registrars, Supervisors and Practices on key timelines for NSW registrars and training posts (including notice to re-enrol/ placement application with GP Synergy) and notified of joint placement process and direction to re-enrol and submit GP applications for 2022.2 via GPrime2
Mon 28 Feb–31 Mar 2022	Registrar training data transferred from GPS to ACRRM to ensure planning for smooth transition
Fri 18 Mar–Tue 5 Apr 2022	Practices to update capacity on GPrime2 for the 2022.2 term
Tue 5 Apr 2022	Registrar re-enrolment for 2022.2 opens through GPrime2
Tue 5 Apr 2022	ACRRM assessment enrolments open for MCQ and Mock exams
Fri 15 Apr 2022	NSW registrars invited to enrol in ACRRM LMS (Learning Management System)
Tue 12 Apr 2022	Registrar re-enrolment for 2022.2 closes through GPrime2
Wed 20 Apr 2022	Practices notified of 2022.2 training capacity caps
Wed 20 Apr 2022	GP Synergy placement process for 2022.2 begins with ACRRM involvement
Thu 21 Apr 2022	Registrars going into a GP term in 2022.2 notified of grouping allocation
Tue 26 Apr 2022	Placement applications open for 2022.2 term
Sat 30 Apr- Sun 1 May 2022	ACRRM CGT StAMPS exam
Tue 17 May–Fri 20 Jun 2022	ACRRM CGT assessments enrolments open
Mon 30 May 2022	Bookings open for ACRRM Training Officer and Medical educator sessions
Wed 1 Jun 2022	ACRRM opens selection for first Intake AGPT 2023 Cohort



Date	Activity/Milestone
Wed 1–Tue 14 Jun 2022	ACRRM Registrar Committee Orientation sessions held
Wed 1–Tue 14 Jun 2022	Registrars and Supervisors invited to ACRRM Regional education sessions for 2022.2
Friday 24 Jun 2022	GPS to submit MPN paperwork for 2022.2 placements to DoH by deadline
Friday 24 Jun 2022	GPS to notify ACRRM of confirmed placements for 2022.2 and MPN status
Friday 1 Jul 2022	Direct 1:1 Management of registrars begins with ACRRM
Sat 2 July 2022	ACRRM AST EM STAMPS exam
Wed 20 July 2022	ACRRM MCQ exam
Thurs 28 July 2022	AGPT Intake 1 offers released for 2023
Sat 6–Sun 7 Aug 2022	ACRRM MOCK StAMPS
Mon 8 Aug 2022	ACRRM commencement of training
Mon 8 Aug 2022	ACRRM commencement of accreditation responsibility
Sun 14 Aug 2022	Registrar and practice payments begin with ACRRM
Sun 14 Aug 2022	ACRRM MiniCEX and clinical visits begin for NSW registrars
1-5 Aug 2022	ACRRM National Education Workshop
Fri 30 Sep 2022	Final Practice placement reconciliation payments made
Fri 30 Sep 2022	AGPT onboarding and orientation process for 2023 cohort (intake 1)
Fri 30 Sep 2022	ACRRM & GPS Placement Capacity mapping for AGPT 2023.1 (intake 1)
Mon 31 Oct 2022	GPS & ACRRM Placement matching for AGPT 2023.1 (intake 1)
Fri 25 Nov 2022	AGPT Intake 2 offers released for 2023
Date TBC Nov 2022	ACRRM to submit MPN paperwork for new placements by DoH deadline



Date	Activity/Milestone
Date TBC Dec 2022	AGPT onboarding and orientation process for 2023 cohort (intake 2)
Date TBC Dec 2022	ACRRM & GPS Placement Capacity mapping for AGPT 2023.1 (intake 2)

