



Transition into Partnership plan

1st February 2023





Foreword

ACRRM and James Cook University (JCU) have worked to co-design this plan for the transition of the Australian General Practice Training (AGPT) program. We have agreed to a transition into Partnership between ACRRM and JCU for delivery of College Led Training across rural Queensland.

JCU will continue as a training delivery entity in 2023; therefore, both parties have agreed to work together to ensure that JCU staff and structures can support and deliver the ACRRM Fellowship Program within a College systems framework. The contents of this plan inform the internal and external communication, resources and mutual accountabilities for these deliverables.

The transition plan is a living document. Both parties expect that there may be changes over time to activity timelines due to changes in external factors or as implementation is undertaken. Any changes will be by mutual agreement.

Date of agreement: 12 August 2022

Signed for and on behalf of:



Marita Cowie
Chief Executive Officer

Australian College of Rural and Remote
Medicine



Associate Professor Lawrie McArthur
Director

James Cook University



Transition Analysis

Option	Description	Opportunities	Risks	Comments
<p>Partnership for key training delivery to JCU for registrars at a single point in time</p> <p>1 February 2023</p>	<p>Clear transition date by which all registrars will have all elements of their training in the AGPT program administered/delivered by ACRRM- through the proposed JCU contracting model. Under this model JCU will have ACRRM dedicated staff to deliver key training functions in QLD.</p>	<p>Clarity of timing and clear point of transition and partnership with JCU for CLT delivery.</p> <p>Alignment to financial and academic year.</p> <p>Allows sufficient time to bring JCU staff and in turn ACRRM registrars across to data systems in a consistent manner.</p> <p>Allows time for funding levels to be determined and DoH to contract ACRRM.</p> <p>Allows for joint placement process with JCU and ACRRM minimising disruption and bringing JCU registrars into ACRRM placement systems.</p> <p>Allows for alignment with ACRRM training term and registrar cohorts as well as JCU semester start dates.</p> <p>Allows for stronger collaboration and recognition of alignments in delivery.</p> <p>Structured plan facilitates opportunity to communicate roles for clarity of ongoing delivery</p>	<p>Communication on reasons for delays and timelines to be considered.</p> <p>A further delayed timeline for transition than anticipated.</p> <p>Confusion in messaging and identification of ACRRM model under JCU banner.</p> <p>Approach reliant on RACGP-JCU outcomes and agreement.</p>	<p>This is the preferred approach for ACRRM and allows for both JCU's concerns around registrar welfare and for earlier transition preparation to occur.</p> <p>The interest of the registrars in training is paramount and this approach will account for key timelines such as placement management in 2023</p> <p>Under this model, registrars could be offered key induction offerings and points of contact as early as October/ November to ease processes across.</p> <p>Allows JCU and ACRRM to collaboratively work together in the time leading up to the transition date.</p> <p>December handover of registrar management data provides smooth transition as AGPT registrars can commence in line with RGTS/IP training programs in February 2023.</p> <p>Accounting for transition of Practice and registrar payments through Services Australia in February 2023. Final JCU payments to go ahead up to February 2023, then ACRRM take on practice contracts for the following term.</p>

Flag: Dual pathway registrars will need to have their own considerations and will be managed in line with the Bi- College approach to placement management.



Alignment Phases:



Phase	Activity/Milestone
<u>Phase 1 – Initiation, Planning and Engagement</u> July 2022 onward (Semester 2022.2)	Project planning and establishment including: <ul style="list-style-type: none"> - Formation of ACRRM and JCU Project Working Group to address GoG proposal and activity alignment - Workshopping of GoG activity plan and activity budgets - Development of key milestones, timeframes, and deliverables - Development of Activity Work Plan covering Training, administration, and Aboriginal Health Strategic funds delivery - Development of Strategy to identify key staff and locations for JCU Activity delivery
	Finalised approach to transition confirmed and approved by JCU, DoH and ACRRM
	Identification of key roles and skills within JCU teams for ACRRM training delivery
	Training data sharing between ACRRM and JCU to enable smooth transition of education and related activities
	Key communication to occur on training support engagement for registrars and training posts and ACRRM/JCU partnership
	Joint announcement/s and webinars to Registrars, Supervisors and Practices on key timelines for registrars and training posts (including notice to re-enrol/ placement application with JCU) and notified of joint placement process
<u>Phase 2 –ACRRM Mirroring Operations</u> 1 November 2022 onward	ACRRM to take on operational role in conjunction with JCU to direct management of registrars, supervisors, and practices with select administrative activities
	ACRRM to onboard and provide orientation with JCU to all registrars in preparation for final handover
	ACRRM to work with JCU on placement and accreditation processes to ensure seamless handover and reduce duplication and ensure placement capacity is understood.



Phase 3 – ACRRM Management 1 February 2023 onward (Semester 2023.1)	Transition process complete, ACRRM responsible for delivery of AGPT to ACRRM registrars in each region
	Final reconciliation of data and payments to registrars and training posts from JCU for 2022.2 placements
	Reporting on outcomes of transition provided to Department and key stakeholders

Key Dates and Activity Milestones

Date	Activity/Milestone
5 Apr 2022 – 10 May 2022	ACRRM assessment enrolments open for MCQ and Mock exams
2 July 2022	ACRRM AST EM StAMPS assessment
20 July 2022	ACRRM MCQ Assessment
30 June 2022	MOU with JCU- service agreement in draft and provided to both parties
23 August 2022	Joint announcement of transition approach and key dates (if required)
23 August 2022	Joint announcement to Registrars, Supervisors and Practices on key timelines for registrars and training posts (including notice to re-enrol/ placement application with JCU) and notified of joint placement process and direction to re-enrol and submit GP applications for 2023.1
23 August 2022	ACRRM announcement to JCU on key roles expected to be contracted under this agreement in September for November start (noting this is dependent on ACRRMs GoG outcome)
1-24 August 2022	ACRRM to shadow placement and allocation process
6-7 August 2022	ACRRM Mock StAMPS
1 – 18 August 2022	Practices to update capacity with JCU for the 2023.1 term (1 st intake)
18 August 2022	Deadline for practices to update training capacity for the 2023.1 term
9 – 24 August 2022	Placement questionnaires open for all registrars (1 st intake)
1-29 Aug 2022	2023.2 AGPT applications period



19 August 2022	2023.1 AGPT selection results provided to JCU
25 August 2022	JCU proposal for delivery of training approved by ACRRM
29,30 & 31 Aug 2022	Pre entry meetings with 1 st intake registrars
30 August 2022	Heads of Agreement executed
30 August- 15 September 2022	Joint communications released on partnership arrangements
5 – 16 September 2022	JCU region allocation (node allocation letters and interviews)
19 Sept – 21 October	Practice Placement Interviews within nodes
12-15 October	ACRRM RMA
17 Oct – 11 Nov 2022	2023.1 Practice capacity (2 nd intake)
11 – 15 Nov 2022	Placement questionnaire open for all registrars (2nd intake)
17 – 28 Nov 2022	JCU region allocation (node allocation letters and interviews)
28 Nov – 7 Dec 2022	Practice Placement Interviews
1-30 October 2022	ACRRM recruitment for regional roles for delivery finalised in conjunction with JCU
22-23 October 2022	ACRRM Core Generalist Training (CGT) examination
1 November 2022	ACRRM commence operational mirroring/oversight with JCU on ACRRM systems
12-13 November 2022	AST EM StAMPS
15 November 2022	Joint announcement on transition progress and key milestones in Q4 including introductions to newly appointed roles
17 November 2022	AGPT 2023.2 offers released
25 November 2022	AGPT 2023.2 acceptance of offers due
26 November 2022	AST (all other) StAMPS examinations
December 2022	RGTS & IP pre-entry meetings
TBC	ACRRM First Intake AGPT 2024 Cohort



8 Dec 2022	CGT StAMPS results released
12 December 2022	JCU Medicare provider number application submission cut off
15 December 2022	All AST Exam results released
December 2022	Registrars invited to enrol in ACRRM LMS (Learning Management System)
December 2022	ACRRM Registrar Committee Orientation sessions held
December 2022	Registrars invited to ACRRM Regional education sessions for 2023
December 2022- January 2023	ACRRM training practice agreements in place for current JCU posts
TBC	Supervisor professional development calendar and invitations to enrol
23 January 2023	2023.1 AGPT semester 1 onboarding commences for registrars
30 January	Data transfer to ACRRM systems
1 February 2023	JCU contract to deliver ACRRM college led training begins
1 February 2023	Nationally Consistent Payment Framework effective
1 February 2023	ACRRM MiniCEX and clinical visits begin for QLD registrars
1 February 2023	Registrar/ Practice and Supervisor payments begin through Services Australia
1-28 February 2023	Final reconciliation payments made to practices for 2022B placements

