



RECOGNITION OF PRIOR LEARNING

1. Purpose

- 1.1. This policy provides guidelines for granting recognition of prior learning (RPL) that is deemed comparable to the training time and training program requirements for training, education, and assessment.
- 1.2. Recognition of prior learning is assessed with consideration of currency of experience, skills, and knowledge.

2. Application and scope

- 2.1. The policy applies to registrars training on the Fellowship Training Program.

3. Policy

- 3.1. The College seeks to facilitate recognition of prior learning that is consistent with supporting a registrar's successful progression through the program to achieve Fellowship.
- 3.2. RPL applications are assessed with consideration of the following principles:
 - 3.2.1. Authenticity - the applicant has demonstrated the level of competency outcomes that are being claimed.
 - 3.2.2. Currency - the competency outcomes are still valid and performable.
 - 3.2.3. Quality - the competency has reached the acceptable level.
 - 3.2.4. Relevance - the competency is applicable to the relevant area of training and curriculum.
 - 3.2.5. Transferability - the competency outcome can be applied outside the specific context in which it was gained.
 - 3.2.6. Comparability - the assessment mechanisms adopted ensure that the prior learning is comparable to training.
- 3.3. Applicants must demonstrate and provide evidence that training time and training program requirements sought through RPL meet the requirements for the training program.
- 3.4. Applicants who demonstrate experience that meets training placement requirements will have training time credited.
- 3.5. The maximum training time that may be credited through RPL on all pathways is:
 - 3.5.1 two years, inclusive of Core Generalist and Advanced Specialised training,

ACRRM acknowledges Australian Aboriginal People and Torres Strait Islander People as the first inhabitants of the nation. We respect the traditional owners of lands across Australia in which our members and staff work and live, and pay respect to their elders past present and future.



- 3.5.2 under exceptional circumstances, where a doctor has undertaken a comparable training and/ or academic program, RPL beyond these maximums may be awarded.
- 3.6 Training programs requirements may be credited when evidence of meeting requirements and recency of practice are provided.
 - 3.6.1 Recency of practice for Core Generalist paediatrics, anaesthetics and obstetrics and gynecology is five years, from training start date.
 - 3.6.2 Recency of practice for Core Generalist secondary care, emergency care and rural and remote practice is two years, from training start date.
 - 3.6.3 Recency of practice for Advanced Specialised disciplines is two years, from training start date.
- 3.7 Primary care minimum training program requirement cannot be credited through RPL. It must be completed in training to allow completion of workplace assessments.
- 3.8 Clinical experience in Australia and overseas experience in a Medical Board of Australia approved [competent authority](#) may be recognised.
- 3.9 Clinical experience gained in other countries may be considered case by case.
- 3.10 Registrars not demonstrating satisfactory performance during training may be required to undertake training program requirements that have previously been credited through RPL.

4. Responsibilities

- 4.1 Registrars are responsible for ensuring that:
 - 4.1.1 information is accurate, complete and accompanied by all required evidence
 - 4.1.2 documents in other languages are translated into English by a recognised authority, such as an official translator or government official
 - 4.1.3 applications are submitted early in training and accompanied by a training plan
 - 4.1.4 applications are submitted at least 10 weeks prior to enrolling in assessment, if the RPL outcome is required to meet assessment eligibility.
- 4.3 The College is responsible for:
 - 4.3.1 supporting registrars to understand RPL requirements and outcomes
 - 4.2.2 working with registrars to work out what RPL is appropriate and develop a training plan
 - 4.2.3 ensuring that the RPL application is complete and evidenced
 - 4.3.2 processing the application in accordance with this policy
 - 4.3.3 providing the RPL outcome to the applicant within eight weeks.

ACRRM acknowledges Australian Aboriginal People and Torres Strait Islander People as the first inhabitants of the nation. We respect the traditional owners of lands across Australia in which our members and staff work and live, and pay respect to their elders past present and future.



5. Related Documentation

- 5.1 ACRRM Training Program Requirements Policy
- 5.2 ACRRM Training Placement Policy
- 5.3 ACRRM Training Time Policy
- 5.4 ACRRM Fellowship Training Program Handbook
- 5.5 ACRRM Fellowship Assessment Handbook
- 5.6 ACRRM Advanced Specialised Training Handbooks
- 5.7 ACRRM Rural Generalist Curriculum
- 5.8 ACRRM Standards for Supervisors and Training Posts

7. Document Control Management

7.1 Policy information

Policy Contact and Author	Kyra Moss David York	Approving Body:	Board
Status:	Final	Review period:	Three years
Policy No and Version:	T9 V1.2/2022	Next review date:	Jan 2026
Effective Date:	Jan 2023	Document Location:	ACRRM Admin/Policies/Program Policies/Training Program polices and regs
Responsible Officer:	David York	Policy System Manager:	Mary Jane Streeton

7.2 Document History

Version	Date Approved	Author	Description of revision	Internal Distribution	
				Date	Recipient/s
V1.2	December 2022	Fellowship Manager	Removal of Regional Training Organisation references Alignment with one Fellowship program	Dec 22	GM Education Services
V1.1	September 2021	L Saul, Mgr A/S	Clarification provided on definition of currency as being measured from start of training	Sep 21	EST, DoT, CiC/OCEO
V1.0	March 2021	L Saul, Mgr A/S	RGTS added to definition for Training Organisations	Mar 21	ELT/CEO
Previous system	July 2020	L Saul, Mgr A/S	Terminology updated to reflect Fellowship Training Pathway terminology changes	Jul 20	ELT/CEO

ACRRM acknowledges Australian Aboriginal People and Torres Strait Islander People as the first inhabitants of the nation. We respect the traditional owners of lands across Australia in which our members and staff work and live, and pay respect to their elders past present and future.



Version	Date Approved	Author	Description of revision	Internal Distribution	
				Date	Recipient/s
Previous system	January 2018	L Saul, Mgr A/S	<p>Currency of experience required to apply for RPL reduced to: CCT within past seven years, PRRT within past five years and AST within past two years.</p> <p>Provisional RPL removed, RPL can only be applied for during training.</p>	Jan 18	ELT/CEO
Previous system	January 2017	L Saul, Mgr A/S	<p>Maximum RPL set at 2 years for AGPT & RVTS and 3 years for IP. Training Plan must be included with application.</p>	Jan 17	ELT/CEO
Previous system	June 2013	L Saul, Mgr A/S	<p>Applications prior to training are provisional to provide an indication of what may be recognised, RPL confirmed once in training.</p>	Jun 13	ELT/CEO
Previous system	March 2011	L Saul, Mgr A/S	<p>First version of the policy</p>	Mar 11	ELT/CEO

ACRRM acknowledges Australian Aboriginal People and Torres Strait Islander People as the first inhabitants of the nation. We respect the traditional owners of lands across Australia in which our members and staff work and live, and pay respect to their elders past present and future.