POLICY STATEMENT



CPD EXEMPTIONS FROM COMPLIANCE POLICY

1. Purpose

- 1.1 This describes the basis, scope, and processes for granting of exemptions from compliance with CPD requirements for ACRRM Fellows and members of the ACRRM CPD Home.
- 2. Application and scope
 - 2.1 ACRRM Fellows and any other members of ACRRM CPD Home.
 - 2.2 The policy is applied in alignment with the Medical Board of Australia (MBA) CPD Registration Standard.

3. Policy

- 3.1 Members of the CPD Home program who have, or who anticipate that they will have, difficulty meeting the CPD requirements may apply for a full or partial exemption from compliance for a maximum of one year.
- 3.2 An exemption from participation in the CPD program may be granted to a participant who meets one or more of the following criteria:
 - 3.2.1 Bereavement following the death of an immediate family member
 - 3.2.2 Extended family/personal leave
 - 3.2.3 Parental leave/carers leave
 - 3.2.4 Health reasons
 - 3.2.5 Reasons related to cultural responsibilities
 - 3.2.6 Other special circumstances

In granting exemptions, consideration will be given to ensuring all participants' continued competency to provide safe and quality medical care in accordance with their registration status.

- 3.3 Applications for exemption will be considered and determined by the Censor in Chief.
- 3.4 Applicant information is treated as private and confidential.
- 3.5 Applications will include appropriate documentation to support the reason for the request, such as a copy of a leave application or medical certificate.
- 3.6 Exemptions are considered on a case-by-case basis
- 3.7 Exemptions may be approved for a maximum of one year. The Censor in Chief may approve a pro-rata exemption and set a reduced minimum requirement for an applicant whose criterion for exemption resolves or is for less than one year.

ACRRM acknowledges Australian Aboriginal People and Torres Strait Islander People as the first inhabitants of the nation. We respect the traditional owners of lands across Australia in which our members and staff work and live, and pay respect to their elders past present and future.

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- 3.8 The total exemption period is capped at a maximum of 2 years within any five-year period.
- 3.9 An applicant may lodge an appeal against the decision of the Censor in Chief through the processes outlined in the College Reconsideration, Review and Appeal <u>policy</u>.

4. Process

- 4.1 Applications for full or partial exemption should be submitted in writing to the Censor in Chief by completion of the online <u>application form</u>.
- 4.2 Applications for exemption must be submitted on or before 28 February in each calendar year.
- 4.3 The Censor in Chief will consider requests for late applications in extenuating circumstances on a case-by-case basis.

5. Related Documentation

- 5.1 ACRRM CPD Home Program Handbook
- 5.2 MBA Registration standard: CPD

6. Document Control Information

6.1 Policy Information

Policy Contact and Author	Michelle Cooper	Approving Body:	Board	
Status:	Approved	Review period:	3 years	
Policy No and Version:	P3 CPD Exemptions Policy V2.0	Next review date:	May 2027	
Effective Date:	10 May 2024	Document Location:	ACRRM Admin-Polices\Program Policies	
Responsible Officer:	Michelle Cooper, GM Members Services	Policy System Manager:	MJ Streeton	

6.2 Document History

Version	Date Approved	Author	Departmention of revision	Internal Distribution	
			Description of revision	Date	Recipient/s
V1.0	Feb 2024	M Cooper	New policy	Feb 24	Website
V2.0	May 2024	M Cooper	Changes include: Decisions to consider continuing competency, Carers leave exemption, Maximum 2 years total exemptions over 5 years, Process details	May 24	Website

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